

# Save the date: October 5th



WNPJ's fall assembly and awards reception will be on Saturday, October 5 in La Crosse.

For details, please visit [wnpj.org/fall2013](http://wnpj.org/fall2013) or contact us at (608) 250-9240 or [diane@wnpj.org](mailto:diane@wnpj.org).

## Get involved - it's your network

WNPJ's fall assembly is when you, our members, vote on our proposed budget and Board slate for the next year (among other activities). Here are those proposals!

We'll also be considering changes to WNPJ's bylaws - please visit [wnpj.org/fall2013](http://wnpj.org/fall2013) for that.

We hope you can join us on October 5, and welcome your feedback and questions about these proposals beforehand, at (608) 250-9240 or [diane@wnpj.org](mailto:diane@wnpj.org).

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## Proposed Board slate for 2014

Please see [www.wnpj.org/board](http://www.wnpj.org/board) for returning Board members' bios and contact information. You can also nominate someone for our Board at the assembly, with their approval.

### Officers

- Co-chair Barb Munson, *Mosinee*
- Co-chair Tom McGrath, *Wausau*
- Secretary Liz Bruno, *Madison*
- Treasurer Jessie Read, *Sussex*

### Returning at-large members

- Karma Chavez, *Madison*
- Rob Danielson, *La Farge*
- Annie Dutcher, *Madison*
- Dena Eakles, *Ontario*
- Chris Kuehnel, *Cleveland*
- Carlos Miranda, *Madison*
- Janet Parker, *Madison*
- Carl Sack, *Madison*

*Thanks to outgoing Board members Kelly Gallaher, Paul Moriarity, Clif Morton and Eva Shulte for their service!*

### New at-large members

- Frank Koehn, *Ashland* ([savethewatersedge@gmail.com](mailto:savethewatersedge@gmail.com), 218-341-8822) - Frank is president of the Penokee Hills Education Project and editor of [Savethewatersedge.com](http://Savethewatersedge.com). He taught school for 33 years, served on the Bayfield County Board for ten years and was town chair for a decade. He has traveled throughout Wisconsin presenting "Mining in the Penokees - Uncovered," a program that explains the other reality of taconite mining in the Penokees. He has been an outspoken supporter of treaty rights, helped organize the witnesses for non-violence during the treaty fishing controversy, and has been an advocate for social justice. As a union activist he served on the Wisconsin Education Association Board of Directors representing Northern Wis. and the need for universal health care.
- Tracy Littlejohn, *La Crosse* ([hinugalj@gmail.com](mailto:hinugalj@gmail.com), 608-317-3664) - Tracy is a member of the Ho-Chunk Nation and has spent many years working for the Ho-Chunk Nation in various positions such as Public Relations Officer and Cultural Resources Researcher. Tracy's first venture into activism was in middle school when she began to understand the issues surrounding Native American Mascots. Tracy has participated in planning stages of the White Privilege Conference, Building Unity conference for UW Students and the Widening The Circle Symposium. Tracy works with the Among Mutual Assistance Association in La Crosse.

# Proposed organizational budget for 2014

## Income

- Membership (individual, family and organizational memberships) - \$18,000
- Special events (spring and fall fundraisers and pancakes for peace) - \$12,000
- Specific appeals (appeal letters and project fundraising) - \$6,000
- Grants & donations (foundation and major donor gifts and Community Shares of Wisconsin income) - \$12,000
- Sale items (bumper sticker, button, T-shirt and yard sign sales) - \$1,000
- Meetings (donations and reimbursements at spring, fall, Board and other meetings) - \$1,000
- Interest & refunds (from our credit union account and reimbursements for shared internet) - \$1,000
- **Total income = \$51,000**

## Expenses

- Publications (mostly our newsletter) - \$1,000
- Meetings (spring, fall, Board and other meetings) - \$1,000
- Events (awards reception, pancakes for peace and tabling costs) - \$2,200
- Sale items (bumper stickers, buttons, T-shirts, yard signs, etc) - \$500
- Projects & mailings (special projects and appeal letters) - \$700
- Office (rent, phone, copier, supplies and other routine office costs) - \$9,500
- Taxes & licenses (state nonprofit registration) - \$100
- Payroll (executive director at 20 hours / week, office coordinator at 10 hours / week, Veterans for Peace staffer at 2 hours / week, plus Bring Our War Dollars Home organizer at 10 hours / week until June 2014) - \$33,000
- Contract services (work-study position, computer help, audit, etc) - \$3,000
- **Total expenses = \$51,000**

*Previous years' budgets can be viewed on our website, at [wnpj.org/budgets](http://wnpj.org/budgets)*

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## **What are bylaws? Why change them?**

In addition to the budget and Board slate proposals above, WNPJ will be considering changes to our bylaws at our October 5th assembly. (The bylaws text with proposed changes is a multi-page document, so rather than mail it to you, we've posted it online at [wnpj.org/fall2013](http://wnpj.org/fall2013).)

Bylaws are "your organization's operating manual," according to the Foundation Center. They define basic rules for running the organization, such as the size and role of the Board, how policies are adopted and how other decisions are made.

Over the past year, our Board realized that WNPJ's bylaws needed updating. We're proposing a full consensus model for decision making, revisions to make our work groups more responsive to our members' needs, and adding "good governance" sections to ensure against conflicts of interest or fraud, among other changes.

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